

GOVERNMENT OF ANDHRA PRADESH  
LABOUR DEPARTEMNT

From  
Sri D.Vara Prasad, I.A.S.,  
Commissioner of Labour,  
Andhra Pradesh,  
Hyderabad.

To  
The Managements/Union  
(List enclosed)

**Circular No. L1/ 7846/2016, Dated: 27/05/2016.**

Sir,

Sub: Contract Labour (R&A) Act, 1970 and Rules 1971 – Cost of Living Allowance Index Numbers applicable to the contract labour on par with the workers covered under the scheduled employments under the Minimum Wages Act, 1948 as on 01.04.2016 – Issued - Reg

- Ref: 1. G.O.Ms.No.1337 of Labour, Employment, Training & Factories (Lab-II) Department dated 27.11.10.  
2. G.O.MS.No.11 of Labour, Employment, Training & Factories (Lab-II) Department dated 17.01.2012 published in A.P. Gazette No. 170, dt: 19/03/2012.  
3. Notification No J1/ 728/15 of the Commissioner of Labour published vide Gazette No.183, dated: 03.05.2016.  
4. Notification No J1/ 1497/16, dt:02.04.16 of the Commissioner of Labour

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In continuation of this office circular in the reference 4<sup>th</sup> cited, it is hereby informed that the Commissioner of Labour and the Competent Authority under Minimum Wages Act, 1948, declared the average State Industrial Workers Consumer Price Index number for the half year ending December-2015 as 1187 CPI points applicable w.e.f 01.04.2016. The managements shall pay the VDA according to the said CPI points.

As such, I request all the employers to ensure payment of wages along with revised VDA to the contract labour working in their control.

A statement showing the basic wage and VDA payable to the contract labour w.e.f 01.04.2016 to 31.09.2016 is appended.

Yours faithfully  
Sd/- D.Vara prasad  
Commissioner of Labour

Assistant Commissioner of Labour -

To

1. The Commissioner Municipal Administration, A.P., State.
2. The M.D. APSRTC, Hyderabad, Andhra Pradesh State

**WAGES OF THE CONTRACT LABOUR NOTIFIED UNDER RULE 25(v) (b) OF THE A.P. CONTRACT LABOUR (R&A) RULES, 1971**

Notification issued vide G.O. Ms.No. 11, LET & F (Lab.II) Department. dt: 17/01/2012

Published in Gazette No. dt:

Wages Linked at 847 CPI points

CPI points notified as on 01/04/16 =1187 points

VDA to be paid from 01/04/2016 to 31/09/2016 =1187 -847= 340 points

Per point rate of VDA shown at Col. No. 4

**Minimum Wages and VDA payable from 01/04/2016 to 30/09/2016**

Sl. No	Name of the Category (Technical)	Basic Wage (Rs.)	Cost of Living Allowance to be paid per each point of increase (in Rs.)	VDA for 340 points	Total Wage
1	2	3	4	5	6
1	<p><b>Highly Skilled</b>  Supervisor/Foreman/Chargeman/Shift Supervisor/Offset Printer / Senior Chemist / Works Supervisor/ Technical Supervisor / Senior Mechanic/ Senior Fitter /Senior Welder / Section In charge /Draughtsman/Computer Programmer / Asst. Production Manager / Asst. Engineer and other similar categories.  Definition: The job involves high degree of skill, judgment and capacity to supervise.</p>	10079.00	11.85	<b>4029.00</b>	<b>14108.00</b>
2	<p><b>Skilled</b>  Lab Technician / Ministry in any trade / Quality Checker / Production Assistant / Field Asst. /Machineman/Asst.Foreman/wilder /Fitter/Carpenter/ Machinist/ Blacksmith/Mechanic/Electrician, Mason/ Lineman/ Pump Operator/ Painter/ Blacksmith/ Turner / Lathe Operator/Grinder/ Driller/ Vulcaniser/ and other similar categories.  Definition: The employee should have skill and capacity to work independently.</p>	8079.00	9.50	<b>3230.00</b>	<b>11309.00</b>

3	<p><b><u>Semi-Skilled</u></b> Asst. Welder/Asst. Carpenter/ Asst. Mechanic/ Asst. Electrician/ Asst. Machinist/Asst.Painter/Asst. Mason/Asst.Blacksmith/Asst. Turner/Asst. Lathe Operator/ Asst. Grinder/Asst. Driller / Asst. Mastery /Gardener and other similar categories</p> <p>Definition: Semi-skilled employee is one who had a minimum of one year experience in the trade and able to do repetitive work and simple jobs with the help of simple tools or machines.</p>	6579.00	7.75	<b>2635.00</b>	<b>9214.00</b>
4	<p><b><u>Un-Skilled</u></b> Helpers / Attender / Watchman/ Hamali / Ayah and such other similar categories</p> <p>Definition: An unskilled employee is one who attends work that involves the performance of the simple tasks which require little or no experience. No worker shall be classified as unskilled if he is called upon to operate any machine.</p>	5579	6.55	<b>2227.00</b>	<b>7806.00</b>
	<b>Office Staff</b>				
1	Manager	10079	11.85	<b>4029.00</b>	<b>14108.00</b>
2	Steno/Accountant	6579	7.75	<b>2635.00</b>	<b>9214.00</b>
3	Clerk / Typist /Cashier/ Data Entry Operator	6079	7.15	<b>2431.00</b>	<b>8510.00</b>
4	<p><b><u>Unskilled</u></b> Helpers / Attender / Watchman/ Hamali / Ayah and such other similar categories</p>	5579	6.55	<b>2227.00</b>	<b>7806.00</b>

Yours faithfully  
Sd/- D.Varaprasad  
Commissioner of Labour

Assistant Commissioner of Labour -