

GOVERNMENT OF ANDHRA PRADESH
LABOUR DEPARTEMENT

From
Sri D.Vara Prasad, I.A.S.,
Commissioner of Labour,
Andhra Pradesh,
Vijayawada.

To
The Managements/Union
(List enclosed)

Letter No. J/7846/2012, Dated: 18 .04.2019

Sir,

Sub: Contract Labour (R&A) Act, 1970 and Rules 1971 – Cost of Living Allowance Index Numbers applicable to the contract labour on par with the workers covered under the scheduled employments under the Minimum Wages Act, 1948 as on 01.04.2019 to 30.09.2019 – Issued - Reg.

- Ref: 1. G.O.Ms.No.1337 of Labour, Employment, Training & Factories (Lab-II) Department dated 27.11.10.
2. Go.Rt.No.1270, LET&F (Lab.II) Dated:07.11.2012
3. Letter.No.J1/2391813/2019 dated 26.03.2019 of the Commissioner of Labour, A.P: Vijayawada, Published in A.P. Gazette No.52, dated 16.04.2019.

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In continuation of this office letter in the reference 3rd cited, it is hereby informed that the Commissioner of Labour and the Competent Authority under Minimum Wages Act, 1948, declared the average State Industrial Workers Consumer Price Index number for the half year ending December, 2018 as 1306 CPI points applicable w.e.f 01.04.2019 to 30.09.2019. The managements shall pay the VDA according to the said CPI points.

As such, I request all the employers to ensure payment of wages along with revised VDA to the contract labour working in their control.

A statement showing the basic wage and VDA payable to the contract labour w.e.f 01.04.2019 to 30.09.2019 is appended. A copy of the A.P. Gazette Notification 3rd cited is posted in the Website of the Labour Department. (labour.ap.gov.in).

Sd/- D.Varaprasad
Commissioner of Labour

Ch. Arulo chana
Assistant Commissioner of Labour

To

1. The Commissioner Municipal Administration, Gorantla, Guntur, A.P State.
2. The M.D. APSRTC, Pandit Nehru Bus Stand, Vijayawada.
3. The Chairman & M.D. A.P. Transco, Genco, Andhra Pradesh State, Vidyut Soudha, Gunadala, Vijayawada.
4. All the District Collectors in Andhra Pradesh State
5. The President/General Secretary, Federation of Chambers of Commerce and Industry, Triveni Associates, 1&1B, Varakantam Commercial, Complex, Kachiguda, Hyderabad.
6. The President/ General Secretary, Andhra Chambers of Commerce, 619, 6th Floor, Chenoy Trade Center, 116 parklane, PBNo.1716, Secunderabad.
7. The President/ General Secretary, Federation of Indian Chambers of Commerce and Industry, Andhra Pradesh State Council, 8-2-601, PlotNo:13, 4th Floor, NNR Arcade, Above South Indian Bank, RoadNo:10, Banjara Hills, Hyderabad-500 034.
8. The President, Confederation of India Industry (Southern Region), H.No. 1-11-252/9, Regal House, Plot No. 7, Motilal Nehru Nagar, Begumpet, Hyderabad – 500 016.
9. The President, South India Mills Association, Flat. No. 9, Saiteja Towers, Officers Colony, Sainathapuram, Hyderabad-62.
10. The President/ General Secretary, Confederation of India Industry (Southern Region), D.No.30-17-2, Sitarampuram, Vijayawada.
11. General Manager, FACOR ALLOYS Ltd, Shreeramnagar, Vizianagaram District.
12. The President/ General Secretary, Federation of Telangana and Andhra Pradesh Chambers of Commerce and Industry, Federation House, Red Hills, PostBoxNo:14, Hyderabad-500 004.
13. The President /General Secretary, Employers' Federation of Southern India, 312, Topaz Complex, Amrutha Hills, Punjagutta, Hyderabad – 500 082.
14. The President, Confederation of India Industry (Southern Region), DNo: 30-7-2, Sitarampuram Vijayawada.
15. The President/General Secretary, Andhra Chamber of Commerce industry Federation, DNo: 40-1-144, 3rd Floor, Corporate Building, Hotel Fortune Junction, M.G.Road, Vijayawada.
16. The President/General Secretary, Vijayawada Chamber of Commerce, Gandhi Nagar, Opp: Sailaja Cinema Hall, Vijayawada.
17. The President/General Secretary, Andhra Pradesh Textiles Federation, Krishna Veni Market Complex, Punja Center, Vijayawada.
18. The President/General Secretary, H.M.S, State Office, Near Railway DRM Office, Vijayawada.
19. The President/General Secretary, INTUC, DNo:3-5-1089, Dr.Gongalla Sanjiva.Reddy Bhavan, Narayanaguda, Hyd-29.
20. The President/General Secretary, AITUC, Dasari Bhavan, Hanumanpeta, Vijayawada.
21. The President/General Secretary, CITU, A.P State Committee, HNo:24 -24 - 14, Rajaka Veedi, Durgapuram, Vijayawada-520003.

WAGES OF THE CONTRACT LABOUR NOTIFIED UNDER RULE 25(v) (b) OF THE A.P. CONTRACT LABOUR (R&A) RULES, 1971

Notification issued vide G.O. Ms.No. 11, LET & F (Lab.II) Department. dt: 17/01/2012

Published in Gazette No.1149, dt: 30-03-2017.

Wages Linked at 847 CPI points

CPI points notified as on 01/04/2019 =1306 points

VDA to be paid from 01/04/2019 to 30/09/2019 =1306 -847= 459 points

Per point rate of VDA shown at Col. No. 4

Minimum Wages and VDA payable from 01/04/2019 to 30/09/2019

Sl. No.	Name of the Category (Technical)	Basic Wage	Cost of Living Allowance to be paid per each point of increase (in Rs.)	VDA for 459 points	Total Wage
1	2	3	4	5	6
1	Highly Skilled				
	Supervisor/Foreman/Chargeman /Shift Supervisor/Offset Printer / Senior Chemist / Works Supervisor/ Technical Supervisor / Senior Mechanic/ Senior Fitter /Senior Welder / Section In charge /Draughtsman/Computer Programmer / Asst. Production Manager / Asst. Engineer and other similar categories.	10079	11.85	5439.15	15518.15
	Definition: The job involves high degree of skill, judgment and capacity to supervise.				
2	Skilled				
	Lab Technician / Ministry in any trade / Quality Checker / Production Assistant / Field Asst. /Machineman/ Asst. Foreman/wilder/Fitter/ Carpenter/ Machinist/ Blacksmith/Mechanic/ Electrician, Mason/ Lineman/ Pump Operator/ Painter/ Blacksmith/ Turner / Lathe Operator/Grinder/ Driller/ Vulcaniser/ and other similar categories	8079	9.5	4360.5	12439.5
	Definition: The employee should have skill and capacity to work independently.				

3	<u>Semi-Skilled</u>				
	Asst. Welder/Asst. Carpenter/ Asst. Mechanic/ Asst. Electrician/ Asst. Machinist/Asst.Painter/Asst. Mason/Asst.Blacksmith/Asst. Turner/Asst. Lathe Operator/ Asst. Grinder/Asst. Driller / Asst. Mastery /Gardener and other similar categories	6579	7.75	3557.25	10136.25
	Definition: Semi-skilled employee is one who had a minimum of one year Experience in the trade and able to do repetitive work and simple jobs with the help of simple tools or machines.				
4	<u>Un-Skilled</u>				
	Helpers / Attender / Watchman/ Hamali / Ayah and such other similar categories	5579	6.55	3006.45	8585.45
	Definition: An unskilled employee is one who attends work that involves the performance of the simple tasks which require little or no experience. No worker shall be classified as unskilled if he is called upon to operate any machine.				
	<u>Office Staff</u>				
1	Manager	10079	11.85	5439.15	15518.15
2	Steno/Accountant	6579	7.75	3557.25	10136.25
3	Clerk / Typist /Cashier/ Data Entry Operator	6079	7.15	3281.85	9360.85
4	<u>Unskilled</u>				
	Helpers / Attender / Watchman/ Hamali / Ayah and such other similar categories	5579	6.55	3006.45	8585.45

Sd/- D.Varaprasad

Commissioner of Labour

Ch. Aalochana
Assistant Commissioner of Labour