

WAGES OF THE CONTRACT LABOUR NOTIFIED UNDER RULE 25(v) (b) OF THE A.P. CONTRACT LABOUR (R&A) RULES, 1971

Notification issued vide G.O. Ms.No. 11, LET & F (Lab.II) Department. dt: 17/01/2012

Published in Gazette No.1149, dt: 30-03-2017.

Wages Linked at 847 CPI points

CPI points notified as on 01/10/2019 =1344 points

VDA to be paid from 01/10/2019 to 31/03/2020 =1344 -847= 497 points

Per point rate of VDA shown at Col. No. 4

Minimum Wages and VDA payable from 01/10/2019 to 31/03/2020

Sl. No.	Name of the Category (Technical)	Basic Wage	Cost of Living Allowance to be paid per each point of increase (in Rs.)	VDA for 497 points	Total Wage
1	2	3	4	5	6
1	Highly Skilled				
	Supervisor/Foreman/Chargeman /Shift Supervisor/Offset Printer / Senior Chemist / Works Supervisor/ Technical Supervisor / Senior Mechanic/ Senior Fitter /Senior Welder / Section In charge /Draughtsman/Computer Programmer / Asst. Production Manager / Asst. Engineer and other similar categories.	10079	11.85	5889.5	15968.45
	Definition: The job involves high degree of skill, judgment and capacity to supervise.				
2	Skilled				
	Lab Technician / Ministry in any trade / Quality Checker / Production Assistant / Field Asst. /Machineman/ Asst. Foreman/wilder/Fitter/ Carpenter/ Machinist/ Blacksmith/Mechanic/ Electrician, Mason/ Lineman/ Pump Operator/ Painter/ Blacksmith/ Turner / Lathe Operator/Grinder/ Driller/ Vulcaniser/ and other similar categories	8079	9.5	4721.5	12800.5
	Definition: The employee should have skill and capacity to work independently.				

3	Semi-Skilled				
	Asst. Welder/Asst. Carpenter/ Asst. Mechanic/ Asst. Electrician/ Asst. Machinist/Asst.Painter/Asst. Mason/Asst.Blacksmith/Asst. Turner/Asst. Lathe Operator/ Asst. Grinder/Asst. Driller / Asst. Mastery /Gardener and other similar categories	6579	7.75	3851.8	10430.75
	Definition: Semi-skilled employee is one who had a minimum of one year Experience in the trade and able to do repetitive work and simple jobs with the help of simple tools or machines.				
4	Un-Skilled				
	Helpers / Attender / Watchman/ Hamali / Ayah and such other similar categories	5579	6.55	3255.4	8834.35
	Definition: An unskilled employee is one who attends work that involves the performance of the simple tasks which require little or no experience. No worker shall be classified as unskilled if he is called upon to operate any machine.				
	Office Staff				
1	Manager	10079	11.85	5889.5	15968.45
2	Steno/Accountant	6579	7.75	3851.8	10430.75
3	Clerk / Typist /Cashier/ Data Entry Operator	6079	7.15	3553.6	9632.55
4	Unskilled				
	Helpers / Attender / Watchman/ Hamali / Ayah and such other similar categories	5579	6.55	3255.4	8834.35

Sd/-G.Rekha Rani
Commissioner of Labour
Ch. Dalochana
Asst. Commissioner of Labour